

2020 Minimum Salary and Compensation Figures

	Full Member		Provisional/Associate Member		Local Pastor	
	Min Salary	Min Compensation	Min Salary	Min Compensation	Min Salary	Min Compensation
Full Time	\$40,710	\$50,888	\$40,260	\$50,325	\$39,460	\$49,325
3/4 Time	\$30,533	\$38,166-\$50,887	\$30,195	\$37,744-\$50,324	\$29,595	\$36,994-\$49,324
1/2 Time	\$20,355	\$25,444-\$38,165	\$20,130	\$25,163-\$37,743	\$19,730	\$24,663-\$36,993
1/4 Time	\$10,178	\$1 - \$25,443	\$10,065	\$1 - \$25,162	\$9,865	\$1 - \$24,662
Less than 1/4 Time	n/a		n/a		<\$9,865	

Salary = Line A

Compensation = Line A+25% for parsonage
or
Line A + Line B for Housing Allowance

Must meet minimum compensation for full time to be eligible for HealthFlex and CPP
CRSP is calculated for all full time and part time (3/4 or 1/2) elders, deacons and local pastors.

Benefits: full time (shaded compensation line): CRSP, CPP and Health Insurance
3/4, 1/2: CRSP only
1/4 or Less than 1/4 time only receives UMPIP contributions